



Camp Eagle®
Adventure Camps

SEASONAL JOBS

JOB TITLE: RETREAT FACILITATOR

Department: Retreats/Journey

Reports To: Retreats Director, Hailee Perez

MISSION STATEMENT:

We exist “to inspire Christ-like change through Outdoor Adventure, Authentic Relationships, and Biblical Truth,” and to use our mission to change the world.

COMMUNITY:

The makeup of our community determines a large part of what it is like to live and work here. We have about 80 people who live on-site year-round, consisting of full-time staff, their families, Gap-year students, and Facilitators. Since we are so far from large towns or cities, all our full-time staff live on-site. One example of our distance from town is that it takes 1 hour and 15 minutes to get to the closest Walmart in Kerrville. Camp Eagle is a beautiful place with many natural resources but calls for somewhat remote living. Our staff is active and involved in our ministry and community. Generally, we like good food, playing outdoors, and working hard, as we are very passionate about our mission statement. We encourage applicants, at a further stage in the hiring process, to visit and ask many questions from various staff about what it is like to live and work here. We are the first to admit that we have many shortcomings as a community but hope to use even those to serve Jesus Christ. Does that sound like something you want to do? remote living. Our staff is active and involved in our ministry and community. Generally, we like good food, playing outdoors, and working hard, as we are very passionate about our mission statement. We encourage applicants, at a further stage in the hiring process, to visit and ask many questions from various staff about what it is like to live and work here. We are the first to admit that we have many shortcomings as a community but hope to use even those to serve Jesus Christ. Does that sound like something you want to do?

WHAT WE BELIEVE:

For a detailed description of what we believe, please visit our website:

<https://campeagle.org/who-we-are/>



JOB TITLE: RETREAT FACILITATOR

Department: Retreats/Journey

Reports To: Retreats Director, Hailee Perez

Overall Responsibility:

Retreat Facilitators live out Camp Eagle's mission through direct interaction with guests. They are the face, hands, and feet of Camp Eagle and God's purpose here. This unique position allows Retreat Facilitators to work together with Camp Eagle staff to fill a vital role. This is a service role.

Facilitators do whatever is necessary to serve guests well, as instructed by Retreats Director, School Retreats Director, and Retreat Hosts. You will be both evaluated and encouraged regularly. Your primary hiring is to serve at Camp Eagle as needed and to point guests and fellow staff to Christ as you do so. Facilitators are a highly valued part of the camp community. We want to hire and retain servant-hearted leaders who also know how to follow the many directions they will be given.

Key Areas of Responsibility (after training):

- Building relationships with guests and getting to know them
- Leading group development and debriefing
- Running adventure activities, both high and low elements, and ensuring guest safety
- Helping with projects, such as constructing program elements and manicuring grounds or maintaining trails
- Leading outdoor education sessions
- Prepping for new groups and leading group orientations
- Running retail in our coffee shop
- Cooking food and cleaning dishes
- Cleaning camp after groups depart
- Hosting groups as needed



JOB TITLE: RETREAT FACILITATOR

Department: Retreats/Journey

Reports To: Retreats Director, Hailee Perez

Other Responsibilities May Include:

- Linens upkeep
- Waterfront upkeep, installation, and removal
- Challenge course upkeep
- Retreat planning
- Other jobs based on the Retreat Facilitator's set of skills or passions
- Assist with both on-site and off-site Marketing and Recruiting efforts
- Opportunities to work with other departments, according to skill set
- Basic administrative tasks (scanning, cash counts, email/phone communications)

Other Duties of ALL Camp Eagle Staff:

Camp Eagle operates year-round. We have guests on the premises almost every day of the year. Serving guests is our number one priority, and therefore ALL staff must participate in guest service in some capacity. Tasks may include cooking, cleaning, facilitating group activities, running retail locations, general maintenance of camp property, and work projects as needed. There are often groups here on weekends, and all staff members will be required to work certain weekends as needed.

Travel:

Light travel will be required for this position.

Physical Demands:

- Ability to walk for long distances across varying terrain.
- Some lifting of heavy objects will likely be required.
- Working at height.

Work Context:

This job will be performed primarily on location at Camp Eagle.



JOB TITLE: RETREAT FACILITATOR

Department: Retreats/Journey

Reports To: Retreats Director, Hailee Perez

Qualifications and Expectations:

- Must submit a current resumé that includes 3 references from an employer; a ministry leader who knows you well; and an adult friend. References may only come from non-family members.
- Ideally at least 21 years old to apply; has finished college or has completed the Walkabout program at Camp Eagle.
**Exceptions for those who show signs of deep maturity will be granted but will be limited.*
- Excited by meeting and getting to know new people frequently
- Strong sense of hospitality and service
- Willingness to be held accountable for spiritual growth and be mentored (i.e., to have freedom within the accountability of a loving community)
- Ability to create energy in a group setting
- Ability to create a portion of a schedule for a group
- Strong sense of community and ability to get along with many staff within a small community
- Teachability and a learner attitude
- Strength in controlling emotions when tired or frustrated and continuing to be hospitable, smile, and treat guests with kindness
- Easily communicates with guests and group leaders in a professional manner
- Work well with and relate to youth

**Applicants may re-apply for a second year as a Retreat Facilitator but will not be considered for more than two seasons*



JOB TITLE: RETREAT FACILITATOR

Department: Retreats/Journey

Reports To: Retreats Director, Hailee Perez

Benefits:

- On-site housing, basic utilities, landline, and WiFi – provided in the staff housing area
- Medical insurance option
- 401(k) retirement package after one year
- Annual salary – received every other Friday
- Meals – provided when working with a group
- Paid vacation time
- Training – CPR; Lifeguard training; group development; ServSafe; Camp Eagle ropes course training; ongoing required training specific to Camp Eagle retreats

Work Environment:

Most of the workday is spent outside, including working in possibly adverse weather conditions and/or slippery surfaces.

Disclaimer:

This job description is not a comprehensive list of all tasks that may be required in this position.